

Knox County Board of Education			
	Descriptor Term:	Descriptor Code:	Issued:
	Dress Code	JCBF	10/00
		Rescinds:	Revised:
			6/09

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ELEMENTARY SCHOOL DRESS CODE

The standards for elementary school dress reflect "common sense" and a concern for each child's comfort, safety, cleanliness, and sense of modesty. There is a strong relationship between neat, appropriate attire and a positive learning environment. Apparel or appearance which tends to draw attention to an individual rather than to a learning situation must be avoided.

To help create the best learning environment for elementary students, the following standards for student dress must be observed in all Knox County Elementary Schools:

1. Pants must not sag below the waist and must be at a safe length.
2. Head apparel, except for religious or medical reasons, must not be worn inside the school building.
3. Footwear is required and must be safe and appropriate for indoor or outdoor physical activity.
4. Clothing or accessories may not display offensive, vulgar language or images and must not advertise products which students may not legally purchase.
5. For students in Grades 3-5, "short shorts", mini-skirts, and skin-tight outer materials such as spandex are inappropriate attire.
6. For students in Grades 3-5, shirts, blouses, and dresses must completely cover the abdomen, back, and shoulders, and shirts or tops must cover the waistband of pants, shorts, or skirts with no midriff visible.

The school administration reserves the right to determine whether the student's attire and appearance are within the acceptable limits. In matters of opinion, the judgment of the principal/designee shall prevail.

The principal may allow exceptions for school-wide programs or special classroom activities.

The teachers and the principal will administer appropriate consequences for policy infractions.

This policy does not preclude individual schools from piloting alternative dress policies or standards with permission from the Director of Schools and the Board of Education after extensive consultation with parents, teachers, and students. Any deviation from the system-wide policy must be submitted in writing to the elementary director for review and recommendation to the Director of Schools and the Board of Education.

MIDDLE AND HIGH SCHOOL DRESS CODE

1 The following expectations for student dress have been established to promote a safe and optimum
 2 learning environment.

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 4 Apparel or appearance which tends to draw attention to an individual rather than to a learning situation
 5 must be avoided. In matters of opinion, the judgment of the principal/designee shall prevail.

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 7 The following standards will be observed in all Knox County Middle and High Schools:

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 9 1. Pants must be worn at the waist. No sagging allowed.
- 10
 11 2. Shirts, blouses, and dresses must completely cover the abdomen, back, shoulders and must have
 12 sleeves. Shirts or tops must cover the waistband of pants, shorts, or skirts with no midriff visible.
 13 Low-cut blouses, shirts, or tops or extremely tight tops, tube tops, or any top that exposes cleavage
 14 are prohibited.
- 15
 16 3. Head apparel, except for religious or medical purposes, must not be worn inside the school
 17 building.
- 18
 19 4. Footwear is required and must be safe and appropriate for indoor and outdoor activity.
- 20
 21 5. Clothing and accessories such as backpacks, patches, jewelry, and notebooks must not display (1)
 22 racial or ethnic slurs/symbols, (2) gang affiliations, (3) vulgar, subversive, or sexually suggestive
 23 language or images; nor, should they promote products which students may not legally buy; such
 24 as alcohol, tobacco, and illegal drugs.
- 25
 26 6. Skirts, dresses, and shorts must be beyond fingertip length.
- 27
 28 7. Sleepwear, pajamas, and/or blankets cannot be worn in school.
- 29
 30 8. Prohibited items include (1) large, long and/or heavy chains, (2) studded or chained accessories,
 31 (3) sunglasses, except for health purposes, (4) sleepwear, and (5) skin-tight outer materials such as
 32 spandex.

33
 34 The school administration reserves the right to determine whether the student's attire is within the limits of
 35 decency and modesty.

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 37 The principal may allow exceptions in special circumstances or occasions such as holidays or special
 38 performances and may further prescribe dress in certain classes such as physical education, vocational
 39 classes, and science labs.

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 41 Any student not attired in accordance with the policy shall be subject to the following consequences:

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 43 1. Correct the violation or spend the remainder of the day in in-school suspension (ISS).
- 44
 45 2. Repeat offenders shall be subject to additional measures which include parent conferences, in-
 46 school suspension, and out-of-school suspensions as described in the county-wide discipline
 47 policy.

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 49 This policy does not preclude individual schools from implementing standardized dress policies with
 50 permission from the Director of Schools and the Board of Education after extensive consultation with

1 parents, teachers, and students. Any deviation from the system-wide policy must be submitted in writing
2 to the middle and high school directors for review and recommendation to the Director of Schools and the
3 Board of Education.¹
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46 Legal Reference:

47 1. School Uniform and Policy/Procedures Manual
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